

**Our Vision:** *A world where everyone has a decent place to live.*

**Our Mission Statement:** *Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.*

**Our Values:** *Community, Hope, Empowerment, Compassion, Service*

**About Lexington Habitat for Humanity:** Lexington Habitat for Humanity is part of a global, nonprofit housing organization operated on Christian principles that is dedicated to eliminating substandard housing locally and worldwide through constructing, rehabilitating and preserving homes; by advocating for fair and just housing policies; and by providing training and access to resources to help families improve their shelter conditions. Habitat for Humanity was founded on the conviction that everyone should have a simple, durable place to live in dignity and safety, and that decent shelter in decent communities should be a matter of conscience and action for all.

**All are welcome:** Lexington Habitat for Humanity has an open-door policy: All who believe that everyone needs a quality, affordable place to live are welcome to help with the work, regardless of race, religion, age, gender, sexual orientation, socio-economic status, political views or any of the other distinctions that too often divide people. In short, Habitat welcomes volunteers and supporters from all backgrounds and also serves people in need of decent housing regardless of these distinctions.

As a matter of policy, Habitat for Humanity International and its affiliated organizations do not proselytize. This means that Habitat will not offer assistance on the expressed or implied condition that people must either adhere to or convert to a particular faith, or listen and respond to messaging designed to induce conversion to a particular faith.

**Purpose of Board of Directors:** All corporate powers and affairs of the Corporation shall be exercised by or under the authority of the Board of Directors. The Board of Directors shall employ a Chief Executive Officer (CEO) who shall be responsible for the administrative management of the affairs and programs of this Corporation. The CEO shall have full discretionary power to execute and effect the by-laws, policies and directives of the Board of Directors. The CEO is a non-voting member of the Board of Directors and the Executive Committee and is an ex-officio member of all committees.

Each Director has certain responsibilities, including a duty of care and a duty of loyalty. The duty of care means that a Director will remain reasonably informed of the activities of the Corporation, will participate in the decisions of the Board and will do these things in good faith and with the care of an ordinarily prudent person in similar circumstances. The duty of loyalty requires that a Director always act in the best interests of the Corporation, avoid conflicts of interest and that no member take advantage of corporate opportunities.

The Board of Directors is legally and morally responsible for all activities of Lexington Habitat for Humanity. The board is solely responsible for determining overarching policies, approving the operating budget, providing expertise and resources to staff, approving and supporting goals and objectives, interpreting the affiliate's work in the community, and furthering the mission and purpose of the affiliate through philanthropic efforts.

**Number and terms of service:** The authorized number of directors of the Corporation shall be not less than 15 nor more than 21 voting members, as the Board of Directors shall determine from time to time. Each Director shall serve for a term of four years. A duly elected and qualified Director shall not be eligible for election to the Board of Directors for more than two consecutive four-year terms. The Executive Committee of the Board of Directors may amend term limits as needed to balance the make-up of the Board.

## Board Member Agreement:

- I sincerely believe in the mission of Lexington Habitat for Humanity (LHFH) and will promote our mission in the community.
- I will make a personal, meaningful annual financial contribution to the organization.
- I will expand my knowledge of LHFH through orientation, on-going board member education and self-study.
- I will identify and engage others to support our ministry.
- I will support LHFH with my time as follows:
  - Board meetings:
    - I will work to attend all board meetings and will notify LHFH, in advance, if I will not be attending.
    - I will prepare for board meetings by carefully reading all materials provided.
    - I will actively and respectfully participate in discussions.
  - Committees and other activities:
    - I will actively participate as a member of at least one committee or special project.
    - I will regularly participate in Lexington Habitat's activities and annually attend at least:
      - One dedication
      - One Family Selection home visit
      - One other event
    - I will respond promptly to requests for information, electronic vote requests and other information provided between meetings.
- I will disclose conflicts of interest.
- I will notify appropriate personnel if made aware of harassment, discrimination or other unacceptable behavior.
- I will respect the confidentiality of sensitive information.
- I understand that the Board sets strategic direction, makes high-level policies, and delegates operations and implementation to the staff.
- I understand I may be asked to resign from the Board if I am unable to meaningfully and faithfully support the ministry of Lexington Habitat for Humanity.

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Signature

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Date

### ABOUT LEXINGTON HABITAT FOR HUMANITY

Driven by the vision that everyone deserves a decent place to live, Lexington Habitat for Humanity has built and repaired homes in Lexington for over 30 years. Lexington Habitat homebuyers help build their own homes and pay an affordable mortgage; homeowners with low incomes have the opportunity to repair and preserve their homes. Through financial support, volunteering, donating to or shopping at the Lexington Habitat ReStore or adding a voice to support affordable housing, everyone can help people and our entire community achieve strength, stability and self-reliance. Through shelter, we empower. To learn more, visit [www.lexhabitat.org](http://www.lexhabitat.org).

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